



ALCOVE

WORK ENVIRONMENT 2021

INTRODUCTION

The changing scenario that we see around us today is an indicator that the world needs to relook at the way we live and work. The cities and offices that bustled with activities and chatter fell empty and silent. Work for a large number of us moved home. The lines between home and work blurred. While this was the need of the hour, it may not be the solution over an extended period of time.

The need to collaborate, exchange ideas, the knowledge transfer and work as a team and its dynamics work better in real time in a face to face format rather than virtual. Hence the need to revive the office back to a mode that marries the **‘Social Connect with Social Distancing’**

For the study we have taken up a real client with a real project looking to go live soon on the floor. A Mumbai headquartered power company that works across the country. Before the pandemic started the company was operating out of a co working space & intending to do a fit out of their office space. Now they are looking at an innovative workspace that can cater for the distancing measures during the pandemic & later adapt to a full capacity working space.

PROJECT LOCATION:
MUMBAI

POPULATION:
22 MILLION

MUMBAI, THE ECONOMIC CAPITAL OF THE COUNTRY HAS BEEN AMONGST THE WORST HIT CITIES DURING THE PANDEMIC. THE POPULATION DENSITY ALONE HERE DOES NOT LEAVE MUCH CHANCE FOR SOCIAL DISTANCING



CHALLENGES



"The future depends on what you do today"

- MAHATMA GANDHI

We interviewed top executives of various organizations and also conducted workplace adaption survey with employees to understand their perspective. Given below are the priorities that were ranked high and low by the stakeholders.

PROCESS

WORKPLACE ADAPTATION SURVEY LEADERSHIP INTERVIEWS

INFERENCES & SOLUTIONING



Physical Attributes @ Home

- **Technology & Hardware** support ranked highest
- **Ergonomic setting** (Desk & Chair) ranked low



Virtual (remote) Activities

- **Activities best achieved are largely carried out by individual** : Concentration, Reflection and Thinking
- **Activities least achieved are attributed to interaction and connecting with others**



F2F Activities

- **Activities best achieved requires connection with others** : Managing teams and connecting with colleagues
- **Activities least achieved are mainly carried out by individuals**



Activities @ Home

- **Virtual interactions & collaboration** activities ranked highest (Audio & Video calls)
- **Informal & formal interactions** with colleagues and administrative support ranked lowest



Activities @Office

- **Large meeting spaces and interactions** between colleagues ranked highest
- **Individual and private work ranked lowest** (Focus work, taking breaks, etc)



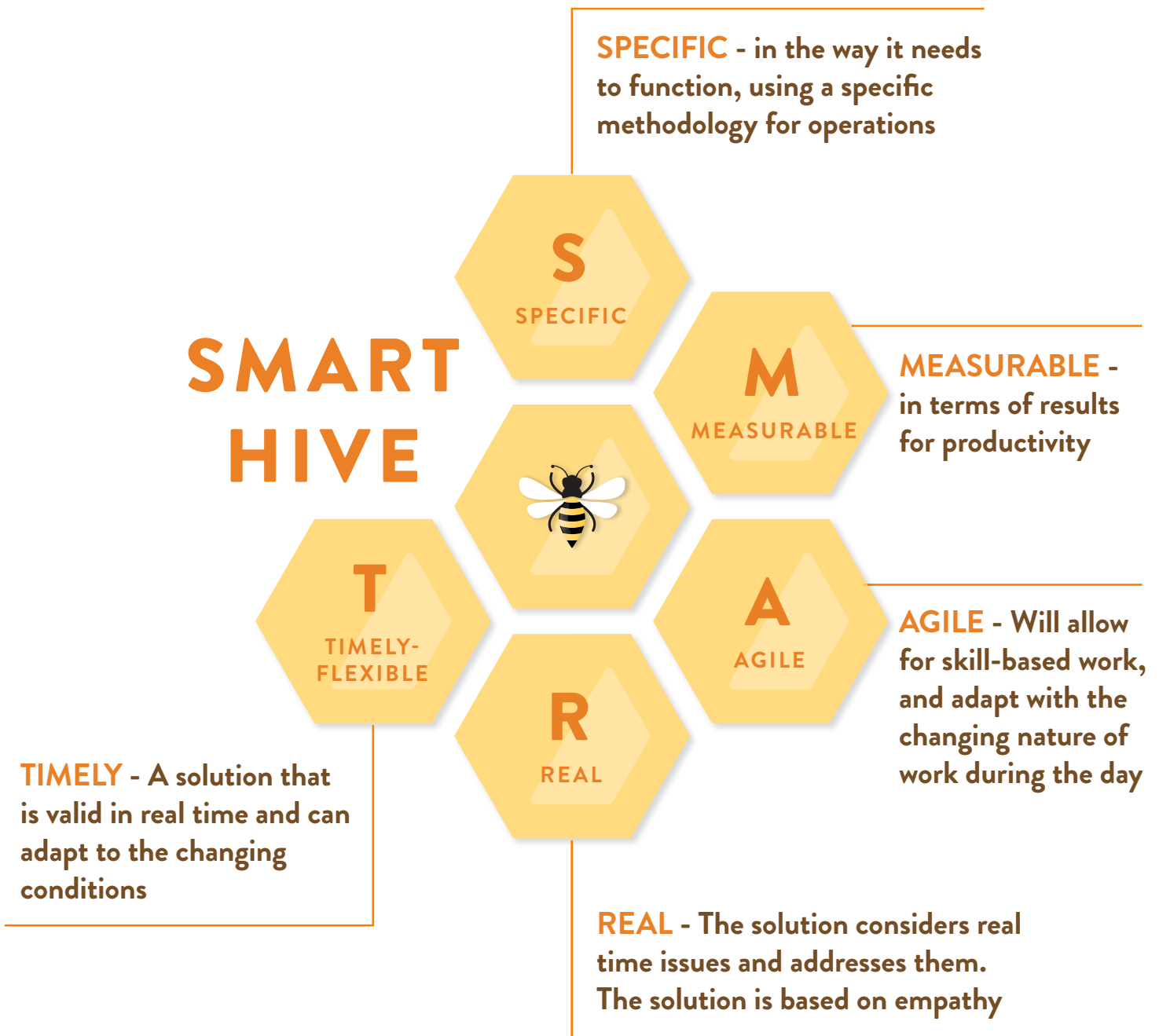
Culture & COMMS

- Connecting with colleagues is crucial and very important for self growth and development
- Individual well being back into the office environment through the organizations support is crucial



SOLUTION

Basis the survey results and our inferences we at Alcovē came up with a “**SMART**” solution for a client that advocates hybrid work

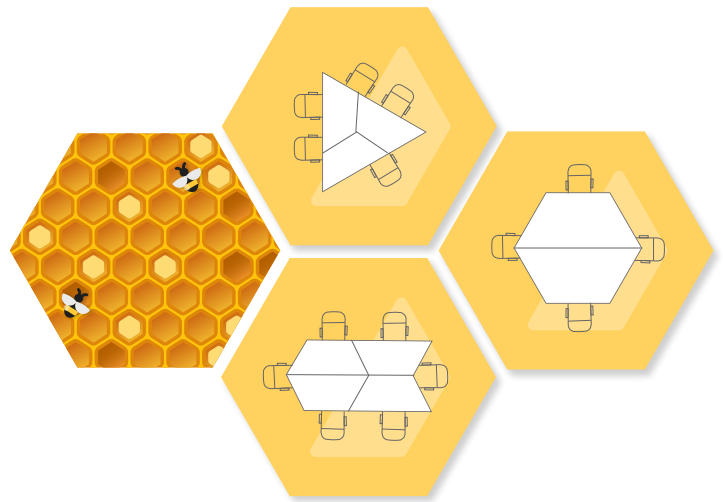


This leads to:
Teamwork, social skills and stability, and co-existence in a dynamic yet adaptable environment



SMART HIVE

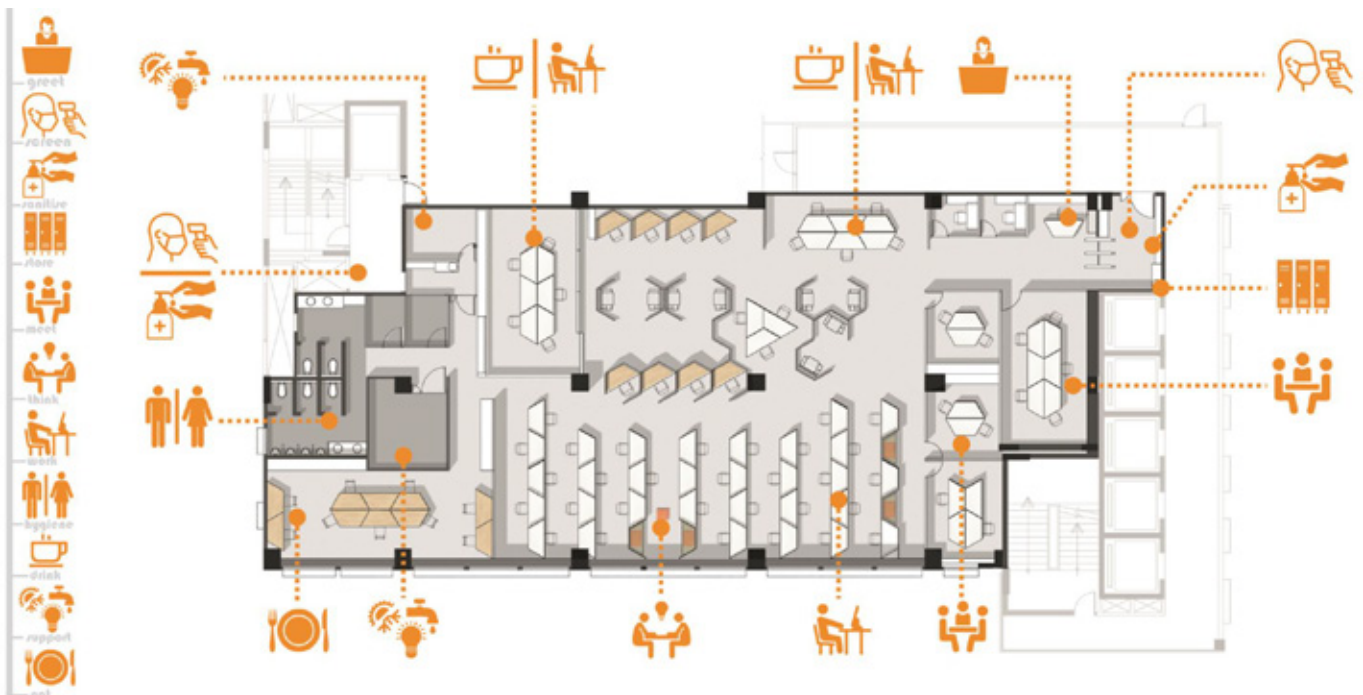
- The structure of beehive is a genius of nature It has been proven for its space efficiency
- It is a stable yet organic structure that replicates well for a larger area



WORK LIKE A BEE

TEAM WORK | ADAPTATION | COMMUNICATION

PLANNING

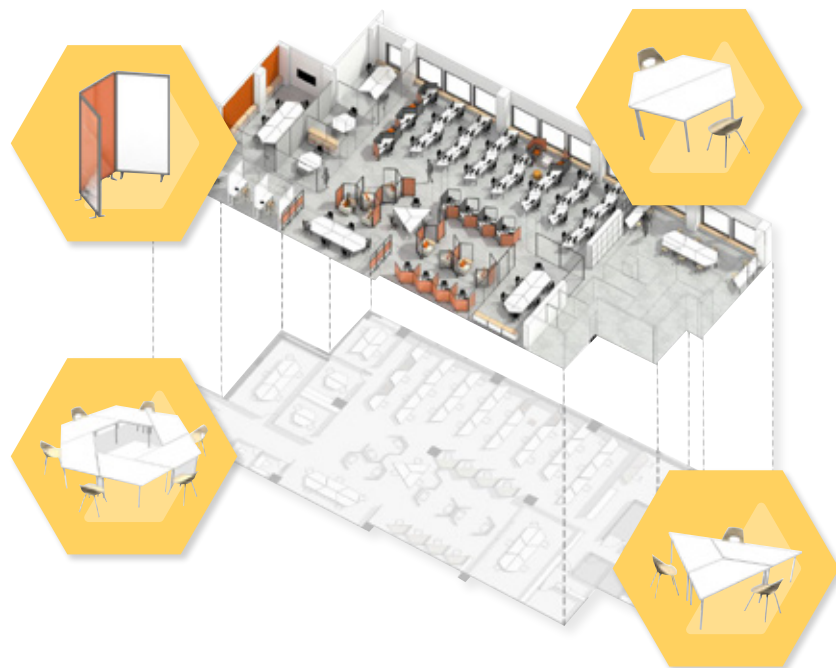


SOLUTION

THE PARAMETERS & THE FUNCTIONS



KIT OF PARTS



SOLUTION

MULTIPLE CONFIGURATIONS THAT ADAPT AS PER FUNCTION AND TIME

ADAPTABILITY WITH FUNCTION | INFINITE COMBINATIONS



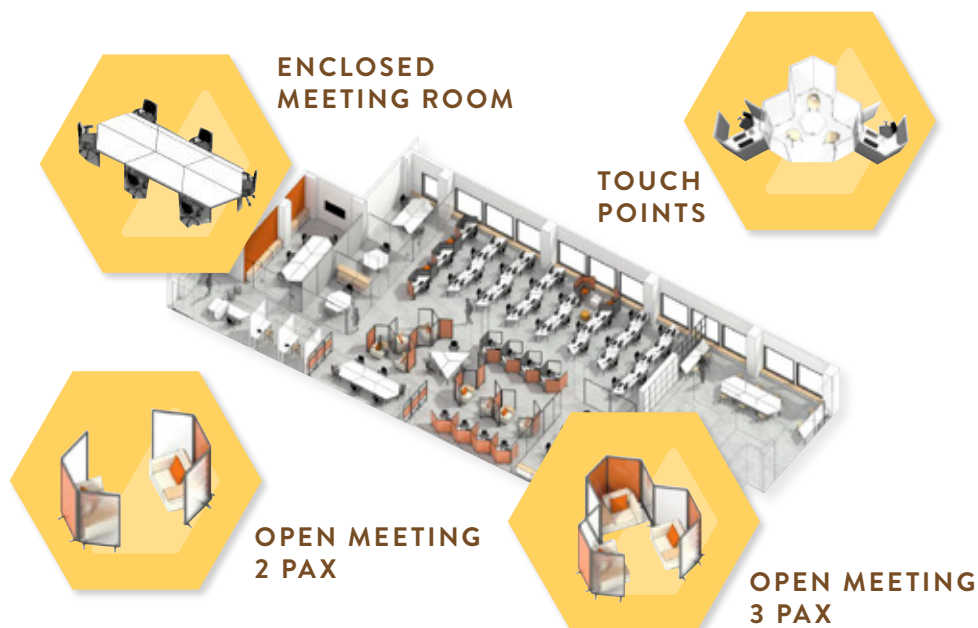
ADAPT AS YOU GO AND GROW

SOLUTION

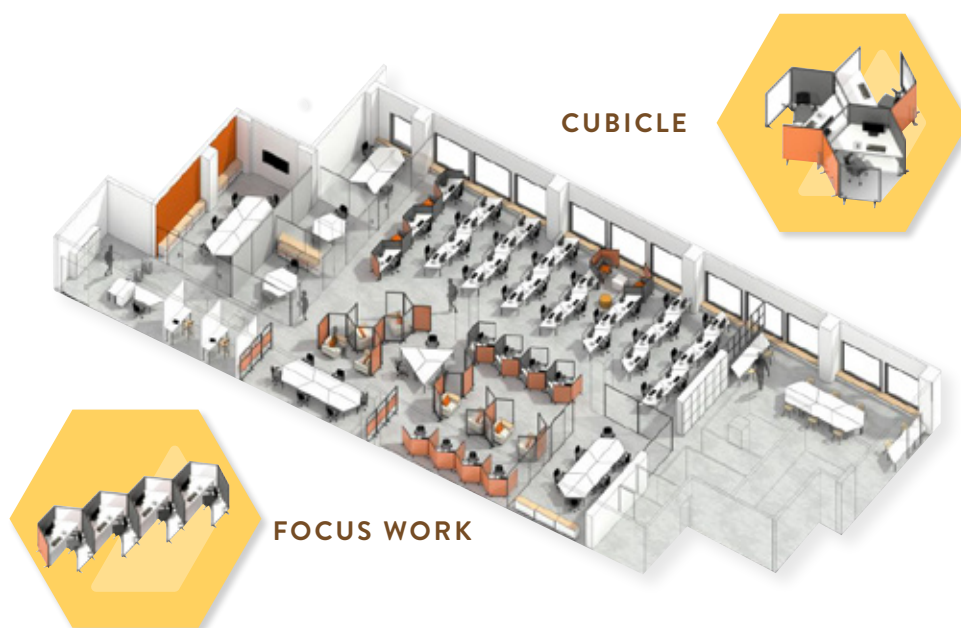
MULTIPLE CONFIGURATIONS THAT ADAPT AS PER FUNCTION AND TIME



FLEXIBLE CONFIGURATIONS



MEETING MODE



SOLUTION
THE FLEXIBLE ZONES



TIMELESSNESS OF USE

WORKPLACE THAT CAN

- MODIFY
- ADAPT
- EXPAND OVER TIME, FUNCTION, ACTIVITY, SKILL
- AND IS NOT DEPENDENT ON EXTERNAL FACTORS



THRIVE WITH THE HIVE

ALCOVE

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